



**Award:** Sports Aid & Backing the Best (BWL – Para Powerlifting)

**Date:** December 2020 – November 2021

## 1. Overview

This selection policy has been created to provide an opportunity for GB Para Powerlifters to access financial support from Sports aid providing they demonstrate the potential to contribute towards:

- Paris 2024, the 2026 Commonwealth Games or LA 2028
- Medals at Major senior international events in the future.

## 2. Minimum Eligibility Criteria

To be considered for Sports Aid

- 2.1 Athlete must have submitted an application via email to [stuart.martin@britishweightlifting.org](mailto:stuart.martin@britishweightlifting.org) before 13:00, 06/12/2020
- 2.2 Athlete must be no older than 35 years of age
- 2.3 A current member of British Weight Lifting (BWL),
- 2.4 Athlete must not be in dispute with BWL, affiliated bodies or stakeholders.
- 2.5 Compliant with the BWL and WPP/IPC Anti-Doping Controls and Procedures.
- 2.6 Display behaviours in-line with BWL's vision and values and consistently demonstrate appropriate performance related behaviours at BWL squads
- 2.7 Athletes should be a member of a BWL National Development Training Group, Talent Confirmation Squad or eligible for the Tokyo Paralympic games having satisfied the eligibility pathway to date.
- 2.8 Athlete must not be in receipt of UK Sport funding

## 3. Selection Process

The selection panel will convene to select athletes during the week beginning 07/12/2020 (subject to change by BWL). The selection process will be conducted by a BWL selection panel. The Selection process will take place as outlined below.

- 3.1 BWL has been offered (2) awards for Para Powerlifting by Sports Aids & up to (10) Backing the best awards for individuals from households with an annual income of less than £55k p/annum
  - Individuals in receipt of a TASS awards are not eligible for Sports Aid
  - Individuals in receipt of a TASS award are eligible for Backing the best
- 3.2 If the athlete achieves the minimum eligibility criteria (2.0), they will be considered for selection
- 3.3 BWL selection panel must determine the athlete's performance potential to medal at international championship events in future considering the following;
  - 3.3.1 *The athlete's predicted 1RM based on recent training data/footage collected by BWL.*

3.3.2 *The athlete's development trajectory based on progress documented to BWL during 2020 training processes*

3.3.3 *The athlete's engagement with BWL Squads & Camps*

3.4 If the number of athletes who submit applications is greater than the maximum number of full awards (3.1), the selection panel at their discretion reserves the right to select the athletes who have demonstrated the greatest potential to medal at Paris 2024, the 2026 Commonwealth Games or LA 2028.

3.5 Athletes must consistently display performance related behaviours, which provide the selection panel with confidence that they have the capability to achieve their development objectives.

The selection panel at their discretion reserves the right to deselect an athlete at this stage if reasonable doubts exist about any athlete's behaviour, which they feel could negatively impact;

3.5.1 The athlete's ability to achieve performance or development objectives

3.5.2 The experience or engagement of other BWL Pathway squad members

3.5.3 The reputation of BWL

## **4. Obligations**

Selected athletes will be required to:

4.1 Sign a BWL Team Members' Agreement, which will include a code of conduct

4.2 Attend agreed team camps or activities

4.3 Wear appropriate apparel as specified by BWL at all camps/events

4.4 Submit training information as requested by BWL

Continually promote a positive message about the sport in Great Britain across all social media platforms

## **5. Selection Panel**

The selection panel will be chaired by a member of BWL's Performance Advisory Group and will comprise of;

8.1 Chair of the Performance Advisory Group (Chair)

8.2 BWL Performance Coach (Para-Powerlifting)

8.3 BWL Performance Coach (Weightlifting)

Other members of BWL may be in attendance in a non-voting capacity to supply background information and technical or medical information.

All conflicts of interest will be declared. A conflicted individual will not vote on that particular selection but may participate in the general selection discussions, at the discretion of the Chair of the Panel.

In the event of a tied vote the Chair of the Performance Committee will cast the deciding vote.

## **6. Appeals**

Athletes have the right to appeal their non-selection or de-selection in accordance with the "BWL Selection Appeals Policy". A copy can be obtained by contacting the BWL main office. Deadline for submitting appeals is 17:00, 13/12/2020 (subject to change by BWL).