



**BRITISH
WEIGHT
LIFTING**

Application form

Role for which you are applying:	
Your Application Please indicate where, or from whom, you learnt about this post:	
Reasons for Application (please continue on a separate sheet if necessary):	
Have you previously applied for a position with British Weight Lifting? If yes, please give details of the post and relevant date(s):	
Professional Qualifications This could include Professional membership(s) and grade from professional institutions, CPD and work based learning:	
Further Education This could include any qualifications obtained after leaving school. Please give dates, names of college/university and the name of the course/degree:	
Secondary Education Schools attended after the age of 11, with dates: Qualifications gained, with relevant subjects:	

Employment History (Full- and Part-time)

Please complete the table below, starting with your most recent job or the job you now hold, please list positions in chronological order. Service in the forces should be included. Please give details and any helpful explanatory details. Give reasons for any gaps in employment. Please insert additional pages if required.

From		To		Please State Whether Full-time, Part-time or Work Experience (If part-time, please state number of hours per week.)	Job Title	Employer, Location and Nature of Business	Briefly Outline Your Responsibilities/Duties (Please continue on a separate sheet of paper, if necessary.)	Reasons for Leaving/Wishing to Leave
Month	Year	Month	Year					

<p>Leisure Interests or Hobbies Please indicate any positions of responsibility you have held:</p>	
<p>Driving Licence Do you hold a current, clean, full driving licence?</p>	
<p>Supporting Information Using clear, identifiable examples, please demonstrate how you meet the criteria indicated on the person specification/job description:</p>	
<p>Employment Please state when you would be able to start:</p>	

Personal Details	
Surname:	
Forename(s):	
Title (e.g. Mr, Mrs, Ms, Dr):	
Address:	
Email address:	
Telephone number (evening):	
Telephone number (daytime):	
Referees Please give two referees to whom application for confidential references may be made. At least one should be a previous employer or, where relevant, an academic referee. References will be taken up only in respect of candidates invited for interview.	
Name: Position held: Organisation: Address: Email address: Telephone number: May we seek a reference prior to interview? Yes <input type="checkbox"/> No <input type="checkbox"/>	Name: Position held: Organisation: Address: Email address: Telephone number: May we seek a reference prior to interview? Yes <input type="checkbox"/> No <input type="checkbox"/>
Declaration To the best of my knowledge, the information on this application form is correct, and I understand that BWL reserves the right to withdraw any offer of employment, or to terminate employment already commenced, if the information given by me is inaccurate or misleading in any way. Signed: _____ Date: _____	



Optional Equality and Diversity Form

Please tick this box to confirm your consent for BWL to use the following data for monitoring and evaluation purposes ☐

Equal Opportunities in Employment Policy: BWL is committed to the principles and practices of equal opportunities, both as an employer and in the delivery of services. Employment opportunities, programmes, products and services are available to all sections of the community. We are an equal opportunities employer, and we intend that no job applicant or employee shall receive less favourable treatment because of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including ethnic origin, colour, nationality and national origin), religion or belief, sex or sexual orientation or by any other condition or requirement that cannot be shown to be justifiable.

Monitoring: You are requested to tick the relevant boxes below to enable BWL to monitor its equality and diversity. This information is used for no other purposes and will be separated from your application form and treated as confidential. BWL respects a person's right not to disclose such information related to the protected characteristics. Giving information in this section is, therefore, not compulsory.

Role applied for: _____

1 Ethnic Origin: Choose one category from A-F and then tick the appropriate box to indicate your cultural background.

<p>A White</p> <p>British <input type="checkbox"/></p> <p>English <input type="checkbox"/></p> <p>Irish <input type="checkbox"/></p> <p>Scottish <input type="checkbox"/></p> <p>Welsh <input type="checkbox"/></p> <p>Gypsy or Irish Traveller <input type="checkbox"/></p> <p>Any other white background: <input type="checkbox"/></p> <p>B Mixed</p> <p>White and black Caribbean <input type="checkbox"/></p> <p>White and black African <input type="checkbox"/></p> <p>White and Asian <input type="checkbox"/></p> <p>Any other mixed background: <input type="checkbox"/></p>	<p>C Asian or Asian British</p> <p>Indian <input type="checkbox"/></p> <p>Pakistani <input type="checkbox"/></p> <p>Bangladeshi <input type="checkbox"/></p> <p>Chinese <input type="checkbox"/></p> <p>Any other Asian background: <input type="checkbox"/></p> <p>D Black or black British</p> <p>Caribbean <input type="checkbox"/></p> <p>African <input type="checkbox"/></p> <p>Any other black background: <input type="checkbox"/></p> <p>E Other ethnic group:</p> <p>Arab <input type="checkbox"/></p> <p>Any other background: <input type="checkbox"/></p> <p>F Prefer not to say <input type="checkbox"/></p>
--	---



2 Disability

The Disability Discrimination Act (2005) defines a disabled person as anyone with “a physical or mental impairment that has a substantial and long-term adverse effect upon his/her ability to carry out normal day-to-day activities”. Do you consider yourself to have a disability?

Yes ☐ No ☐ Prefer not to say ☐

If yes, what is the nature of your disability?

3 Gender

Gender monitoring is key to ensuring that all employees have access to the same opportunities, and BWL is committed to working to achieving this.

Male ☐ Female ☐

Prefer not to say ☐

4 Age Group

Age discrimination regulations in the workplace are designed to ensure that you are judged only by your abilities and not your age. By monitoring age, we seek to uncover these and other assumptions in the way we work. Therefore, please tick the appropriate box to indicate your age band:

<15 ☐ 15–20 ☐

21–25 ☐ 26–30 ☐

31–35 ☐ 36–40 ☐

41–50 ☐ 51–60 ☐

61–70 ☐ 70+ ☐

Prefer not to say ☐

5 Sexual Orientation

Monitoring sexual orientation in our staff and recruits is a significant step towards acknowledging gay, lesbian and bisexual staff within BWL. BWL seeks to become an exemplary employer and ensure its processes and practices are fair to all staff.

Bisexual ☐

Gay man ☐

Gay woman/lesbian ☐

Heterosexual/straight ☐

Other ☐

Prefer not to say ☐

6 Religion

BWL is committed to ensuring fairness and equal access for all employees whatever their faith or beliefs. Below is a list of religions that are those most commonly found in Britain. Please tick the box that best describes you:

Buddhist ☐

Christian ☐

Hindu ☐

Jewish ☐

Muslim ☐

Sikh ☐

Other ☐

Please state:

No religion ☐

Prefer not to say ☐

7 Marriage and Civil Partnership

Please advise if you are currently married or in a civil partnership:

Married ☐

Civil partnership ☐

Single ☐

In a partnership ☐

Prefer not to say ☐

8 Gender Reassignment

Please advise if you are any of the following:

Transsexual with acquired gender of male ☐

Transsexual with acquired gender of female ☐

Neither ☐

Prefer not to say ☐