

# Official: Code of Conduct

The integrity of British Weight Lifting is embodied in the Officials in whom trust is placed to ensure the Competition run correctly and the rules are followed. This Code of Conduct is a reminder to Officials of their obligation to maintain the rule and ensure they are applied in a fair and consistent manner.

All British Weight Lifting Officials are required to abide by the following Code of Conduct and the British Weight Lifting Safeguarding policy and procedures:

## Officials should:

- Always have regard for the health and safety of all participants
- Realise that, as an Official, you have a position of trust, particularly when working with young people, therefore you should always be a positive role model, promote ethical principles and fair play
- Always have regard for the best interests of the lifter and the sport and shall not circulate by any means (verbal comment, written and published articles, internet forums, blogs, social networking sites) material which may be detrimental to the Governing Body or its members
- Always present a professional image such as appropriate dress, timekeeping etc.
- Never use inappropriate behaviour whilst on duty such as smoking, drinking, use of recreational drugs, inappropriate language or unsporting conduct
- Make a clear warning to lifters when they use abusive or inappropriate language or behaviour
- Not show any favour towards any individuals
- Not pass comment on the quality an individual or make coaching comments.
- Ensure that all participants are treated with respect and as equals regardless of race, gender, age religion, disability, sexual orientation, social background or culture.
- Agree to abide by British Weight Lifting and UKAD antidoping rules.

This code is in place to ensure the safety of both the individual and anyone they come in to contact with. If at any time you have any concerns regarding the safety of any individual you should contact your Club's Welfare Officer or you can contact the Lead Safeguarding Officer at British Weight Lifting, whose details are available on British Weight Lifting Website: [www.britishweightlifting.org](http://www.britishweightlifting.org)

**All reports of misconduct will be taken very seriously and dealt with appropriately which may result in dismissal from the club or sport.**



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