

Job Information Pack

It is an exciting time to join British Weight Lifting – the National Governing Body responsible for weightlifting and para powerlifting. We currently have the following vacancy and are looking forward to receiving applications from interested and appropriately qualified individuals.

- Job Title:** Pathway Assistant Coach (Scotland)
- Location:** West Scotland
- Closing date:** 17 September 2023
- Interviews:** Week commencing 25 September - online/virtual

1st Floor Office Suite, St Ann's Mill, Kirkstall
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E: enquiries@britishweightlifting.org

www.britishweightlifting.org

About British Weight Lifting

As the UK's recognised Governing Body for weightlifting and para-powerlifting and our role is to inspire a nation of weightlifters and para-powerlifters through exceptional leadership and expertise. We are responsible for the growth and success of weightlifting and para-powerlifting at every level. Our work sees us support a network of weightlifting bodies, clubs and gyms across the UK, as well as the thousands of people actively involved in Olympic and Paralympic weightlifting disciplines. We strive to deliver exceptional training programmes, educational structures and competitions that create opportunities for individuals to participate and excel in our sport.

Vision A new generation NGB focusing on weightlifting, para powerlifting and strength-related activities.

Mission To educate inspire and create greater opportunities that appeal to a more diverse and inclusive audience resulting in greater levels of activity and a fitter, healthier and stronger nation

Approach To be innovative, focussed, collaborative agile and insightful.

Values **Care:** Maintain integrity and respectful relations with all our stakeholders, customers, partners, suppliers, employees and communities

Share: expertise, knowledge, passion, enjoyment and innovation

Dare: to make a difference to solve problems and achieve goals that drive performance and the sport forwards in a collaborative manner

Strategy

Our strategy "**STRONGER-TOGETHER**" for 2021-2025 incorporates two key strands:

BWL as an enabler and partner showcasing strength as a lifestyle:

- Advocate for Strength
- Positive Experiences for all
- Connecting Health and Wellbeing
- Connecting Communities

BWL as an enabler of sporting success:

- Membership at the Heart of everything we do
- Enabling ambition – Performance and Talent
- Workforce and People
- Innovation to Enable Broader Management

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Job Information

Job Title: Pathway Assistant Coach (Scotland)
Salary Range: Circa £100 day rate (12 days per year)
Location: West Scotland
Responsible to: Lead Pathway Coach

The role requires weekend work.

Main purpose of the Job:

- Support the development of BWL's "*Progression Strategy 3 - Build a broader and more diverse base of talent*" to achieve its strategic objectives in-line with UK Sport and Home nation funding organisations for 2026.
- Support BWL Pathway Coach to provide high quality coaching to, Youth, Junior & U23 athletes in line with the *Complete British Weightlifter Syllabus*
- Support the development of BWL's desired performance culture:
 - *develop an environment and culture that is conducive to athlete development*
 - *develop an environment and culture that is open to learning.*
- Work effectively with the BWL Pathway Lead and BWL Pathway coach to ensure there is integration and wider organisational support in areas such as education, competitions, communications, IT & digital developments, governance & compliance, and board reporting.

Key Responsibilities:

- Assist the delivery of BWL's Regional Pathway Programme working closely with BWL Pathway coaches and BWL Pathway lead to:
 - *Provide high quality coaching at BWL Regional Squads*
 - *Provide support at agreed BWL national competitions, (As requested)*
 - *Deliver high quality learning experiences for athletes which align to the Complete BWL Syllabus*
 - *Support the Pathway Coach to monitor & review athlete progress*
 - *Build and maintain positive relationships with key personal coaches, Club officials and athletes*
- Support the development of BWL Progression strategies, providing weightlifting expertise and context.
- Attend performance meetings and support the wider performance team with any projects as requested.
- Demonstrate commitment and behaviours in line with the BWL values.

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Person Specification

The person specification describes the experience, qualifications, knowledge, skills and abilities that BWL are looking for.

Essential skills/experience are:

- BWL Coaching Licence and Level 2 in Coaching Weightlifting.
- A DBS Check at the Enhanced level will be required
- Experience developing National Level weightlifters or above.
- Commitment to working in line with the BWL *Complete British Weightlifter* syllabus.
- Commitment to working collaboratively as part of a team to achieve BWL's strategic objectives.
- Outstanding communication skills – written and verbal
- Being open to learning and willing to invest time in personal development.
- Ability to build good rapport with athletes, personal coaches and parents.
- Commitment to equality and diversity.

Desirable skills/experience are:

- BWL Level 3 in Coaching Weightlifting.
- Experience of coaching international level athletes.
- A strong understanding of youth coaching, talent pathways and talent recruitment.
- Strong planning and organisation skills.
- High levels of empathy, self-awareness, and emotional intelligence.
- A degree in Sports Science, coaching, or similar qualification.

Payment Details

A casual worker agreement will be issued for this role. The daily rate for the position will be circa £100, depending on experience and qualifications. You are required to work 8-12 days per year (not including training camps and competitions). Daily rates are reviewed each year in April. You will receive a fixed fee for travel expenses to attend key BWL pathway events (including National competitions, coach development days and training camps and squads).

Commitment to Equality

BWL is a recognised equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of age, disability, gender reassignment, marriage and civil partnership, sexual orientation, pregnancy and maternity, race, religion, belief, and gender.

Application and Selection Process

Application: Please download and complete the application form from our website www.britishweightlifting.org and email it to sue.ward@britishweightlifting.org

Selection: Shortlisting will take place as soon as possible once applications close. Successful applicants will be contacted via email with information relating to the interview time, location and format. If you have not heard from us within two weeks of the closing date please assume that your application has been unsuccessful on this occasion.

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