

BWL STATEMENT - GENDER IDENTITY

16 July 2025

Transgender and Transsexual Policy

In 2019, BWL published its updated [Transgender and Transsexual Policy](#) which has remained in effect until 16 July 2025 following the Supreme Court Judgement dated 16 April 2025.

Supreme Court Judgement

[For Women Scotland Ltd \(Appellant\) v The Scottish Ministers \(Respondent\) - UK Supreme Court](#)

The Supreme Court Judgement has confirmed that the term 'woman' in law applies only to biological women and girls.

BWL Compliance

To comply with the Equality Act 2010, BWL will only offer a female category which only includes women and girls whose biological sex is female. BWL will not permit the participation of males who identify as female. This is deemed unlawful and discriminatory as per the Equality Act 2010.

Furthermore, no male has the right in law to self-identify into a female changing room, toilet, or other single-sex space in accordance with the Equality Act 2010.

Where BWL clubs employ staff there is a legal requirement to provide single sex facilities under the Workplace (Health Safety and Welfare) Regulations Act 1992.

Commitment to Inclusion

As the UK's recognised Governing Body for weightlifting and para powerlifting, our role is to inspire a nation of lifters through exceptional leadership and expertise.

We are responsible for the growth and success of weightlifting and para powerlifting at every level. Our work sees us support a network of weightlifting bodies, clubs, and gyms across the UK, as well as the thousands of people actively involved in Olympic and Paralympic disciplines.

BWL is committed to inclusion, fairness and respect for all members of our community. Our goal is to listen, learn and ensure that our policies and practices reflect our values and best serve you. We will continue to monitor the impact of the court's decision across all our community and may seek to open a consultation with members of the transgender community to better understand your experiences, needs and perspectives.

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