



JOB DESCRIPTION – Regional Pathway Coach (North East)

Please return a copy of your CV & and a short covering letter outlining why you feel you have the potential to develop weightlifting in the North East in-line with BWL’s Talent Pathway vision (250 words)

Application closing date: 30th January 2019

Provisional Interview Date: 5th February 2019 (BWL Office Leeds)

Hours of Work: Such hours as necessary to carry out your duties. The role requires a minimum of 20 days per year and work on evenings & weekends. Daily rate & reasonable expenses will be paid.

Location: BWL will require you to travel Regionally and occasionally Nationally to work with athletes, deliver squads/camps and attend competitions.

This job requires an enhanced criminal records check and written reference(s) in relation to safeguarding/suitability to work with children, as well as continual professional development.

About us:

BWL (British Weightlifting) is responsible for the development of a performance pathway which supports and enhances the preparation and performance of athletes with the potential to succeed at major championship events including the Commonwealth & Olympic Games. The BWL Talent program is based in Loughborough

BWL aim to recruit and retain talented individuals through fair and effective recruitment and selection procedures. We value diversity and are committed to eliminating unlawful and unfair discrimination. Appointment will always be on merit.

BWL Talent Pathway Vision

VISION C To be the most successful Commonwealth Weightlifting Nation by 2026 & Win Olympic medals by 2028

MISSION [To grow the number of talented British lifters and improve access and opportunities at performance clubs
To create the conditions to support the development of teams that have the potential to produce multiple medal winning performances at Birmingham 2022, Paris 2024 and Los Angeles 2028

Main Responsibilities

- To work with the Talent Pathway Manager to drive forwards the BWL Talent Pathway Vision
- To coordinate and deliver the regional youth program in the **North East (Northumberland, Tyne & Wear, Durham and Cumbria)** with the support of the BWL Talent Pathway manager.
- To support the development of Talent Academies in your region around the 5 Key areas outlined in the BWL Strategy for High performance Club development (Governance & Safeguarding, Sustainability, Culture, LT Athlete Development and LT Coach Development)
- Deliver & co-ordinate 6-8 Regional development squads per year.

- Effectively administrate and accurately report key information in-line with stakeholder expectations
- Support the development of Talent Academy Coaches using BWL Coach Mentoring Framework.
- Build good relationships with Clubs in your region and support athletes and personal coaches to develop the skills required to drive higher levels of performance across the pathway.
- Deliver and co-ordinate talent identification opportunities to attract talented lifters and athletes into the pathway.
- To provide guidance and support to club coaches, parents and key stakeholders who are working with athletes within the talent pathway programmes
- Work closely and effectively with the Performance Pathway Manager and wider Performance Team to further the overall development of identified pathway standard athletes.

Key Relationships

- BWL Talent Pathway Manager
- BWL Regional Relationship managers
- BWL Competitions team
- BWL National Coaching team
- Talent Academy Coaches
- Personal Coaches
- Parents
- Regional Youth athletes

Person Specification

SKILL/EXPERIENCE	
Have a passion for the BWL talent pathway vision mission and a complete commitment to its success	<i>Essential</i>
Demonstrate strong understanding of weightlifting technique	<i>Essential</i>
Demonstrate good understanding of applied sport physiology/psychology/biomechanics	<i>Essential</i>
Open Mindedness to identify and proactively seek new knowledge or expertise when required	<i>Essential</i>
Must be highly motivated and possess a strong work ethic with great attention to detail	<i>Essential</i>
Comprehensive understanding of BWL talent pathway standards	<i>Essential</i>
Ability to create motivating training environments which support the development of athletes who demonstrate potential	<i>Essential</i>
Ability to build, develop and maintain good relationships with members of the weightlifting community	<i>Essential</i>
Outstanding leadership skills with the ability to inspire, encourage and engage others in the BWL talent pathway vision	<i>Desirable</i>
Ability to collect, analyse and present objective feedback to both athletes and coaches and providing safe, effective & logical performance solutions where required	<i>Desirable</i>
Evidence of the ability to positively impact the development of lifters who demonstrate potential	<i>Desirable</i>
Ability to listen effectively and question intelligently in order to creatively explore challenges and propose solutions	<i>Desirable</i>
Demonstrates good judgement, diplomacy, and creative approaches to challenge traditional practices and assumptions	<i>Desirable</i>
QUALIFICATION	
Current BWL coaching license	<i>Essential</i>
Current satisfactory DBS check	<i>Essential</i>
Current first aid qualification	<i>Essential</i>
Ability to communicate fluently in English	<i>Essential</i>