Child Protection Regulations

# A requirement for all affiliated members

Paragraphs 1 to 3 of the following regulation are to be included , under a child protection heading, in each of the Articles and bye-laws of British Weight Lifting , its affiliated Clubs and other affiliated bodies involved in Weight Lifting and Power lifting the United Kingdom which provide the opportunity to work, either on a paid or voluntary basis, with children, young people up to the age of 18 and vulnerable adults( individually as “The Affiliated Body” ¹and collectively referred to as “The Affiliated Bodies") to ensure the same is binding throughout the sport.

Where as, paragraphs 4 to 12 are to be included in each Disciplinary Rules and Procedures of each of the Affiliated Bodies.

# Child Protection

1. The (name of The Affiliated Body) , agrees to adopt the *British Weight Lifting’s Safeguarding and Protecting Children & Young People Policy and Procedures*
2. All individuals involved in Weightlifting/Power lifting through (name of The Affiliated Body) at every level, including participants, Officials, Coaches/ Instructors, Administrators, Club Officials or spectators agree to abide by the British Weight Lifting Code of Conduct and Ethics (“Code”)
3. Each and every member of (name of the Affiliated Body) including without limitation all Clubs and disciplines, shall be responsible for the implementation of the *British Weight Lifting‘s Safeguarding and Protecting Children and Young People Policy and Procedures* in relation to their members.
4. Any act, statement, conduct or other matter which harms a young person or people, or poses a risk of harm or may pose a risk of harm to a young person or people, shall constitute behaviour which is improper and brings the sport into disrepute.
5. In these Regulations the expression ‘Offence” shall mean one or more of the Offences contained in Schedule 4 to the Criminal Justice and Court Services Act 2000 and amendment within the Sexual Offences Act 2003 (Home Office Circular 2005/16) and any other criminal
6. Offence which reasonably causes the Association to believe that the person accuses of the

offence poses or may pose a risk of harm to a young person or people.

1. Upon receipt by (name of Affiliated Body) of:
   1. Notification that an individual has been charged with an Offence: or
   2. Notification that an individual is the subject of an investigation by the Police, Social Services or any other authority relating to an Offence: or

7.3 any other information which causes the body reasonably to believe that a person poses or may pose a risk of harm to a young person or people then, *The Affiliated Body* shall have the power to order that individual be suspended from all or any specific Weight Lifting/ Power lifting activity for such a period and on such terms and conditions as it deems fit.

1. In reaching its determination as to whether an order under Regulation 6 should be made, The Affiliated Body shall give consideration, inter alia, to the following factors:
   1. whether a young person is or young people are or may be at risk of harm
   2. whether the matters are of a serious nature
   3. Whether an order is necessary or desirable to allow the conduct of any investigation by The Affiliated Body or any other authority or body to proceed unimpeded.
2. The period of an order referred to in 6 overleaf shall not be capable of lasting beyond the date upon any change under the rules of The Affiliated Body or any Offence is decide or brought to an end.
3. Where an order is imposed on an individual under Regulation 6, The Affiliated Body shall bring and conclude any proceedings under the Rules of The Affiliated body against the person relating to the matters as soon as reasonably practical.
4. Where a person is convicted, or is made the subject of a caution in respect of an Offence that shall constitute a breach of the rules of The Affiliated Body and it shall have the power to order the suspension of the person from all or any specific Weight lifting/Power lifting activity for a

such a period (including indefinitely) and on such terms and conditions as it thinks fit.

1. For the purposes of these Regulations, The Affiliated Body shall act through the British Weight Lifting’s Case Management Group and the Disciplinary Panels.
2. Notification in writing or an order referred to above shall be given to the person concerned and /or any Club with which he/she is associated as soon as reasonably practical.
3. Where a person is deemed to be unsuitable to work with young people, British Weight Lifting may refer the person for consideration for inclusion on the Protection of Children Act (POCA) list

# Requirement for Constituent Members in the United Kingdom

All affiliated members of British Weight Lifting including, without limitation, each and every other Club and discipline (“Constituent Member”) must include the following wording under a Child Protection Heading within their rules:

*“The (name of Constituent member) agrees to adopt the British Weight Lifting’s Safeguarding and Protecting Children and Young People in Lifting Policy and Procedures. All individual members are deemed to have read, understood and assented to British Weight Lifting’s Code of Ethics and Conduct (“Code”) and as such recognise and adhere to the principles and responsibilities embodied in the Code”.*

All Constituent Members shall ensure that the following wording is incorporated into all membership forms and all forms, contracts, and /or terms of engagement regarding appointment of Instructors/Coaches, Officials and other individuals on a full- time, part-time or voluntary basis:

*“I, (name) have read and understood the British Weight Lifting’s Code of Ethics and Conduct (”Code”) and as such agree to fully recognise and adhere to the principles and responsibilities embodied in the Code”*

¹The term “Affiliated Body” refers to all British Weight Lifting clubs and all other affiliated bodies involved in Weightlifting and Disability powerlifting in the United Kingdom.