

Club Safeguarding Survey 2023 – Supporting Guidance

Each question used in the survey is linked to how we can all keep sport safe.

Welfare Officer

Why does my club need a Welfare Officer?

The Welfare Officer is an important part of any committee and is a role that promotes safeguarding within weightlifting clubs and venues.

Why does a Welfare Officer need to undertake training?

The 3-hour 'Safeguarding & Protecting Children' interactive workshop helps Welfare Officers (and Coaches) recognise and respond to concerns a child may be experiencing, or be at risk of experiencing, such as harm, neglect, or abuse.

Safeguarding Policies and Procedures

Why does my club need safeguarding policies and procedures?

Policies and procedures help protect the welfare of children and adults involved in weightlifting and reduce the likelihood of harm. They describe what responsibilities people have, assess the risks, and look at ways to ensure the risks are adequately managed.

Why do our members need to know about our safeguarding policies and procedures?

By making this information visible and accessible, your members will have greater awareness of what safe practice looks like and will more likely to raise a concern in an appropriate manner.

They'll also better understand their own responsibilities towards providing a safe environment.

Code of Conducts

Why do our members need to know about British Weight Lifting's code of conducts?

Code of conducts help members, parents, volunteers and coaches understand what behaviour is expected of them.

If unsatisfactory behaviour or a concern does arise, the code of conducts are a useful tool to assist you in managing

Checks for Volunteers

Why does our committee need to ensure all club volunteers are appropriately DBS/PVG checked?

It's vital to ensure all volunteers have undergone the relevant checks when they join and throughout their time volunteering.

By not undertaking appropriate checks, you're putting your members at risk. BWL's safe recruitment guidance provides more information about this.

Raising and Managing a Concern

Why does everyone in my club need to know how to raise a concern?

Everyone has a part in keeping sport safe. If you don't communicate to your members about how they can raise a concern, you're at risk of a concern being missed and a member being harmed.

Why does our committee need to understand how to manage a concern?

As the first point of contact for anyone with any concerns, it's vital that the Welfare Officer and committee understand how to respond to anyone, adult or child who may come to you with concerns. Reporting a concern can feel like an intimidating process so BWL have put together some helpful guides to follow. Having this clarity of understanding will help protect those involved should a concern arise.

Further information

Lots of resources are available to Welfare Officers, clubs, and members on BWL's website, including:

- Safeguarding Policies
- Codes of Conduct
- BWL Club Welfare Officer Guidance Pack
- Social Media Guidance
- Safeguarding Children
- Safeguarding Adults
- Reporting a Concern
- Duty of Care Policies and Procedures
- Training Courses

Go to: <https://britishweightlifting.org/about/safeguarding>