

BRITISH WEIGHT LIFTING SELECTION POLICY

COMPETITION: 2021 IPC WORLD PARA-POWERLIFTING WORLD CHAMPIONSHIPS
(SENIOR AND JUNIOR CHAMPIONSHIPS)

COMPETITION DATES: 27TH November 2021 - 5TH December 2021

LOCATION: BATUMI, GEORGIA

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OVERVIEW

The 2021 World Para Powerlifting (WPP) Junior and Senior World Championships will take place in Batumi, Georgia, between November 27th and December 5th 2021. Team arrivals are the 24/25th.

This selection policy has been created in line with British Weight Lifting's (BWL) UK Sport (UKS) funded mission of sending British Para-Powerlifters to the 2024 Paris Paralympic Games with the potential to **win 1-2 medals**.

For this event the selected team will have the potential to achieve the **2021 UKS milestone target** and BWL's strategic aim to **establish an eligible cohort** with enough potential to develop in line with Paris 2024 targets and **explore potential** for the 2028 Paralympic games.

This selection policy will support eligible British Para-Powerlifters establish their eligibility for Paris 2024 by satisfying the World Para Powerlifting (WPPO) Paralympic Qualification Pathway. Aligned with the WPP Paralympic Qualification Pathway attending this competition is the **first mandatory competition** in which attendance required for Paris 2024 eligibility.

This selection policy is designed to fund an athlete's participation in full (flights, entry, and accommodation). Self-funding is **not** an option provided by British Weight Lifting.

This selection policy supports athletes who have delivered the minimum performance requirements at the necessary events and within the time periods outlined within the eligibility and selection criteria.

Minimum performance requirements are set in a way that rewards athletes who have made adequate progress or are delivering standards that can contribute to annual milestone targets and/or who has potential that BWL wishes to explore for the Paralympic Games in 2028.

This selection policy will facilitate participation for both senior and junior athletes in either or both junior and senior competitions.

Please be aware this policy is subject to any change deemed reasonable and or necessary by BWL. Any updates or changes to this policy will be published online at <http://britishweightlifting.org/>. Any queries can be sent to tom.whittaker@britishweightlifting.org.

1. GREAT BRITAIN ELIGIBILITY

1.1. Athlete Eligibility Requirements

To be considered to represent Great Britain at the 2021 WPPO World Para-Powerlifting World Championships at the time of selection, athletes must satisfy the following for BWL consider and select them to the team;

- 1.1.1. Be a citizen of the United Kingdom and hold a valid British passport that expires at least 6 months after the day of departure,
- 1.1.2. Be a current member of British Weight Lifting (BWL), in good standing and not in dispute with BWL and/or its affiliated bodies or partners,
- 1.1.3. Compliant with BWL's Anti-Doping Controls and Procedures at BWL's discretion and direction,
- 1.1.4. Athletes must satisfy IPC eligibility rules and be able to obtain or hold an IPC License for the 2021 Summer Season,
- 1.1.5. Have been successful at international classification and hold a confirmed or review sport status for the 2021 summer season,
- 1.1.6. Have not yet been internationally classified but have worked with BWL to generate enough confidence that assessment is likely to be successful overseas,
- 1.1.7. Have competed in an approved WPPO or BWL competition between 01st January 2021 the date of selection, either online or in person.
- 1.1.8. Have met the BWL Minimum Qualifying Standard (MQS) in a given weight class for this World Championships (Section 2)* in an approved BWL or WPPO competition between the 1st January 2021 and the date of selection, either online or in person,
- 1.1.9. Expressed their desire to be considered for this event prior to the 01/09/2021 via email to tom.whittaker@britishweightlifting.org*†

*In accordance with IPC rules and regulations, athletes may be entered into a weight class that they did not qualify in when specific entry and team size rules and regulations can apply. These rules may be utilised by BWL during the selection process at their discretion if doing so increases the likelihood of meeting UK Sport annual performance milestone targets or winning medals at the Paris 2024 Paralympic Games. British Weight Lifting will take into consideration athletes' preferences but will select athletes for weight classes that increase the likelihood of athletes finishing in the highest position wherever possible and/or contributes to a better overall team performance.

† BWL, at their discretion will consider selecting athletes who have not satisfied the eligibility criteria where it is felt strongly that the sport performance aspiration can be supported further by sending additional athletes.

Any reasons and evidence for not competing within the necessary time frame, delivering the minimum performance requirement, having minimal performance data to consider, or not satisfying other selection criteria completely can be submitted in support of discretionary decisions. Reasons and medical evidence must be submitted to Tom Whittaker by email prior to 20/09/2021.

2. GREAT BRITAIN MINIMUM QUALIFYING TOTALS

SENIOR AND JUNIOR MEN

Weight Class	49	54	59	65	72	80	88	97	107	107+
Senior MQS (KG)	135	140	145	155	160	168	175	182	190	200
Junior MQS (KG)	95	100	105	115	120	128	135	142	150	160

SENIOR AND JUNIOR WOMEN

Weight Class	41	45	50	55	61	67	73	79	86	86+
Senior MQS (KG)	72	76	80	84	88	92	96	101	106	111
Junior MQS (KG)	43	47	52	57	62	66	71	76	81	86

3. GREAT BRITAIN SELECTION

3.1. Process Overview

- 3.1.1. The selection panel will convene to provisionally select athlete's week beginning the 03/10/2021, aligned with WPPPO entry rules and regulations and this selection policy
- 3.1.2. All athletes who have achieved the BWL MQS during the selection period (see section 1, point 1.1.8.) and have satisfied the eligibility criteria will be considered for selection
- 3.1.3. At the time of selection, the selection panel may choose to:
 - 3.1.3.1. Provisionally selected for the Senior or Junior world championships,
 - 3.1.3.2. Provisionally selected for the Senior and Junior World Championships only,
 - 3.1.3.3. Not selected for this event.
 - 3.1.3.3.1. Provisional selection means that initial selection is subject to appeals which may change the selection status of athletes originally selected.
- 3.1.4. Further conditions for any athlete may be set prior to departure as part of confirmation of fitness and maintenance of selection procedures.

- 3.1.5. BWL, at their discretion reserve the right to select an athlete who has not met all the necessary criteria should the panel feel strongly that an additional selection will support performance aspirations directly or indirectly

4. SELECTION CRITERIA

- 4.1. Athletes will be selected who have satisfied the eligibility criteria in section 1, 1.1.
- 4.2. Where the number of eligible athletes exceeds available team slots, because of entry limitations or funding limits the criteria used to separate and select individuals will be as follows. The following points: 4.3, 4.4 and 4.5 are in order of priority and will be used in this order to differentiate between eligible athletes.
- 4.3. Medal potential at the World Championships – Athletes with greater potential to win a medal will be selected first based on performances standard in qualification performances from 2021, and then competition trajectory indicative of a potential medal.
 - 4.3.1. Trajectory will be calculated using AH points based on competition performances since the 1ST of January 2020 and the date of selection for this event at BWL or WPPPO approved events.
- 4.4. Potential to contribute to UKS milestone targets – Athletes with greater potential to contribute to milestone targets will be selected based on performance standards from qualifications performance in 2021 first, and then competition trajectory.
 - 4.4.1. Trajectory will be calculated as in point 4.3.1.
- 4.5. Potential to qualify for Paris (Top 8 at the end of the qualification period). Athletes will be selected based on performance standards achieved in 2021 during the qualification period first, and then competition trajectory.
 - 4.5.1. Trajectory will be calculated as in point 4.3.1.
- 4.6. The following criteria are more subjective and will be used to differentiate between athletes who cannot be separated using the above selection criteria or when athletes have not met the minimum performance requirements, but BWL feels a discretionary selection would positively impact the team and support performance aspirations:
 - 4.6.1. Time spent competing in the sport
 - 4.6.2. Ability to engage and quality of engagement with the performance program over the last 12 months
 - 4.6.3. Injury status, history, and evidence the athlete has managed their health well in the last 12 months
 - 4.6.4. Confidence that inclusion in the team will not negatively impact the preparation and performance of other athletes and/or staff delivering their roles

For the avoidance of doubt, athletes who are not making progress may not be selected, regardless of performance standard. Instead, new athletes who BWL wish to provide a new opportunity to may be selected instead where there are limitations to team size.

All athletes will receive verbal confirmation followed by a selection agreement which shall be sent by email. Non-WCP athletes must sign and return this agreement to confirm selection and their understanding of the grounds on which selection is confirmed and continued selection is maintained (section 5, 6, 7). Details regarding returning the agreement will be outlined within this selection agreement.

5. SELECTION PANEL

- 5.1. The selection panel will be chaired by a member of the BWL High Performance Committee and include the BWL Paralympic Performance Director and one member of the BWL High Performance Committee or WCP coaching staff
- 5.2. All conflicts of interest will be declared and in the event of a conflict, the chair of the selection panel will determine whether the conflicted individual can take part in the selection discussion. A conflicted individual will not vote on that selection but may participate in the general selection discussion
- 5.3. BWL's UK Sport Performance Advisor and CEO may attend the selection meeting in a non-voting capacity

6. HOME NATION ATHLETE SELECTION

- 6.1. Because the 2021 World Championships is the last qualification opportunity for athlete to qualify for the 2022 Commonwealth Games, Home Nations may want to send athletes to compete and attempt to qualify under the Great Britain flag for the Commonwealth Games.
- 6.2. World Para Powerlifting do not recognise individual Home Nations. Therefore, where an athlete has a realistic opportunity to qualify for a Home Nation, BWL will support administration of entry where a Home Nation agrees to fund costs associated with attendance (flights, accommodation, entry and coaching).
- 6.3. If a Home Nation athlete is selected by British Weight Lifting, all costs will be covered a Great Britain representative at the championships
- 6.4. Home Nation athletes do not have to meet the Great Britain minimum qualification standards set by British Weight Lifting for this event.
- 6.5. Home nation athletes will need to meet the eligibility requirements 1.1.2 – 1.14 in section 1 above.

7. TIME LINE OF CRITICAL EVENTS

- 7.1. Publication of selection policy on the **05/08/2021**
- 7.2. Athletes confirm intention and ambition to qualify for the World Championships by the **01/09/2021**
- 7.3. The selection panel will convene **week beginning 03/10/2021** to provisionally select eligible athletes based on this policy
- 7.4. BWL qualification period ends **03/10/2021**.

- 7.5. Week beginning 03/10/2021 all athletes who expressed interest will be notified by telephone on the same day as to whether they have been provisionally selected pending any appeals. All selected athletes will receive a selection agreement outlining the conditions of their selection which will need to be returned to Tom Whittaker at tom.whittaker@britishweightlifting.org. All non-selected athletes have the right to appeal.
- 7.6. The appeal period begins the day after athletes are informed about provisional selection decisions week beginning 03/10/2021. The deadline for appeal submission is **09/10/15 at 1200hrs**. An application can be requested from the BWL office and must be submitted with payment of £250.00 to cover administration and process costs
- 7.7. On the **10/10/2021** provisionally selected athletes will be informed if they could be affected by any of the appeal submissions
- 7.8. The appeals panel will convene week beginning the **10/10/2021**
- 7.9. Immediately after the appeal panel convenes, athletes who have appealed will be notified by phone as to whether they have been successful and anyone else impacted by the appeal processes will be notified regarding the outcome and its impact on their selection status. All athletes who submitted an appeal will receive a letter confirming the outcome of the appeals process
- 7.10. Any necessary selection agreements that need to be sent in the event of a successful appeal will be delivered via email
- 7.11. The **15/10/2021** is the deadline for athletes to have signed and returned their selection agreement to Tom.Whittaker@britishweightlifting.org
- 7.12. By the **15/10/2021** BWL will complete final entries by name and make payment to the IPC upon being invoiced thereafter
- 7.13. Departure for the 2021 World Para Powerlifting World Championships will be 24th or 25th November 2021.
- 7.14. The team will return in 2-3 waves supported by staff (To be confirmed)

Any update to this time line of critical events will be disclosed immediately to all athletes and published on line.

8. GREAT BRITAIN CONFIRMATION OF FITNESS

8.1. Pre-Selection

- 8.1.1. Prior to selection any athlete who has satisfied eligibility requirements but has or there is any doubt surrounding their current performance potential may, where deemed appropriate by the BWL Performance Director be required to undergo physical testing to provide further information for consideration. Any performance or medical review would be performed by a member of the BWL WCP performance team and/or a Doctor identified by the Performance Director. The performance test would be the Bench Press to IPC competition rules.

- 8.1.2. Any decision not to consider an athlete on grounds of ill health or injury having satisfied eligibility requirements will be confirmed in writing to the athlete after verbal communication by BWL.

8.2. Post Selection

- 8.2.1. At the request of BWL all selected athletes may undergo or have requested of them reasonable medical assessments or physical testing to ensure performance levels are maintained to perform appropriately and to the best of their ability at this competition.
- 8.2.2. BWL is entitled to request any reasonable method to determine a level of good health and high-performance capability, which may include but is not limited to; General Practitioner review, musculo-skeletal assessments, body weight/composition assessment, performance testing and meetings.

9. GREAT BRITAIN DE-SELECTION

- 9.1. Prior to departure, BWL retains the right to de-select any athlete under circumstances such as;
 - 9.1.1. Illness, injury or not fit to travel abroad and compete at the level they qualified at
 - 9.1.2. Non-compliance with post selection fitness testing or requests to prove/establish good health
 - 9.1.3. Any doping infringement incompatible with BWL Anti-Doping policies and procedures
 - 9.1.4. Violation of any agreed schedule of contact
 - 9.1.5. Nondisclosure of training related information that may contribute to the development of competition strategy or whether the athlete is on track to perform as agreed at the time of selection
 - 9.1.6. Any behaviour that causes reputational harm to themselves, BWL or the sport in the eyes of the BWL.
- 9.2. If de-selection occurs the athlete will be informed verbally and in writing to explain the decision-making process. BWL will send the information via email and the athlete may incur any costs already committed by BWL towards their participation at the championships.

10. GREAT BRITAIN OBLIGATIONS

- 10.1. All selected athletes will be required to;
 - 10.1.1. Sign a selection letter of agreement which confirms the athletes understanding of the grounds on which selection and the maintenance of selection is maintained
 - 10.1.2. Attend agreed team camps, training days or activities prior to the competition
 - 10.1.3. Adhere to specified travel dates established by BWL

- 10.1.4. Athletes will compete in the bodyweight category chosen by BWL. Aligned with UK Sport funding milestone targets
- 10.1.5. Wear appropriate apparel as specified by BWL at all camps, events and the competition
- 10.1.6. Establish an agreed performance target with the BWL Performance Director for this event
- 10.1.7. Inform the BWL Performance Director immediately should their preparation be interrupted in any way after selection
- 10.1.8. Submit training and bodyweight information as requested by BWL
- 10.1.9. Continually develop a social profile which reflects well on themselves and the sport domestically and internationally
- 10.2. Any changes to this time-line will be published on line and/or sent to athletes individually

11. GREAT BRITAIN APPEALS

- 11.1. Athletes have the right to appeal their non-selection in accordance with the BWL Appeals Policy. A copy can be obtained by contacting the BWL main office.
- 11.2. Appeals may be only made on the grounds that the procedure outlined in this policy has not been adhered to or unfairness, unreasonableness or bias has clearly played a role in their non-selection.
- 11.3. The notice of appeal must be accompanied by payment of £250, payable to BWL as a contribution to administrative costs associated with processing any appeal.

12. KEY EVENT DATES

- 12.1. Departure from the UK on approximately the 24-25th November 2021
- 12.2. Classification takes place on the 25-26th November 2021
- 12.3. 2021 Junior World Championships takes place on the 27th November 2021
- 12.4. 2021 Senior World Championships takes between the 28th November and 5th December 2021
- 12.5. Athlete will return in waves with support staff (To be confirmed)
- 12.6. Sport Gathering 6th December 2021