

## Job Information Pack

**Job Title:** BWL Pathway Coach

**Location:** Three regions (North, Midlands, South)

**Closing date:** 15 September 2019

**Interview date:** 20 September 2019

1st Floor Office Suite, St Ann's Mill, Kirkstall  
Road, Leeds, West Yorkshire, LS5 3AE

**T:** 0113 224 9402

**E:** [enquiries@britishweightlifting.org](mailto:enquiries@britishweightlifting.org)

[www.britishweightlifting.org](http://www.britishweightlifting.org)

## **About British Weight Lifting**

As the UK's recognised Governing Body for weightlifting and para-powerlifting, our role is to inspire a nation of weight lifters and para-powerlifters through exceptional leadership and expertise.

We are responsible for the growth and success of weightlifting and para-powerlifting at every level. Our work sees us support a network of weight lifting bodies, clubs and gyms across the UK, as well as the thousands of people actively involved in Olympic and Paralympic weight lifting disciplines.

We strive to deliver exceptional training programmes, educational structures and competitions that create opportunities for individuals to participate and excel in our sport. Whether you're an aspiring weightlifter or para-powerlifter at your local club or an elite athlete competing on the international stage, we are here to help you fulfil your potential.

## **Our Mission**

Our mission is to revolutionise the way our nation engages in weight lifting, para-powerlifting, weight bearing and training activities by creating opportunities for people of all ages and abilities to participate. We believe that we can play an important role in making weight lifting a part of everyday, and a means to tackle national inactivity. In doing so, we believe we can help create a healthier, happier and stronger nation.

Our 2016 to 2021 strategy outlines how we aim to achieve these goals. Our objectives are to:

- Increase national activity in weight lifting, bearing and training activities
- Promote inclusivity and diversity to create opportunities for people of all ages and abilities to easily get involved in the sport
- Become global leader in weightlifting, on and off the platform
- Maximise investment, partnerships and good governance to drive the growth of the sport

## **Our Values**

The Board and employees of BWL are passionate about, and committed to, working to our set of values:



**CARE**



**SHARE**



**DARE**

**Care** maintain integrity and respectful relations with all our stakeholders, customers, partners, suppliers, BWL employees and communities

**Share** expertise, knowledge, passion, enjoyment and innovation

**Dare** to make a difference to solve problems and achieve goals that drive performance and the sport forwards in a collaborative manner

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## **Job Description**

<b>Job Title:</b>	BWL Pathway Coach
<b>Fee basis:</b>	Contractor (up to 1 day per week)
<b>Location:</b>	Three regions (North, Midlands, South)
<b>Responsible to:</b>	BWL Talent Pathway Manager

### **Main purpose of the Job:**

- To work with the Talent Pathway Manager to drive English weightlifting towards its objectives of becoming the best Weightlifting Nation in the Commonwealth by 2026.
- To work with the Talent Pathway Manager to coordinate, manage and deliver the national/regional youth programs in an agreed region.
- To support the development of Talent Academies in your region around the Key areas outlined in the BWL Strategy for High performance Club development (Culture, Governance and Safeguarding, Sustainability, LT Athlete Development and LT Coach Development)

### **Key Responsibilities:**

- Deliver and co-ordinate Regional squads.
- Deliver Talent Academy workshops.
- Deliver Talent academy accreditation review sessions.
- Ensure consistent delivery of the technical model, BWL LTAD strategy and DiSE syllabus.
- Manage the tracking and monitoring for the development of the talent academy lifters and be objective with technical, tactical and physical development interventions.
- Work with the BWL Competitions team and Regional Relationship Managers to support the BWL Regional series events.
- Contribute to BWL performance team projects and working groups.
- Ensure accurate reporting of all services delivered in-line with the expectations of key stakeholders.

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## **Person Specification**

The person specification describes the experience, qualifications, knowledge, skills and abilities that BWL are looking for.

### **Essential skills/experience are:**

- Must be a BWL Licensed Coach
- Experience in coaching lifters to a minimum of National Senior standard
- Experience of running and developing a BWL club.

### **Desirable skills/experience are:**

- A degree in sport science or similar
- Experience of coaching athletes to International Youth/Junior Level
- Experience of mentoring and supporting the development of club coaches.

## **Fees**

The fees paid for the position will be circa £85 per day. No expenses will be paid in this role.

## **Commitment to Equality**

BWL is a recognised equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of age, disability, gender reassignment, marriage and civil partnership, sexual orientation, pregnancy and maternity, race, religion, belief and gender.

## **Application and Selection Process**

### **Application:**

Please download and complete the application form from our website [www.britishweightlifting.org](http://www.britishweightlifting.org) and post it to: Sue Ward, British Weight Lifting, 1st Floor Office Suite, St Ann's Mill, Kirkstall Road, Leeds, West Yorkshire, LS5 3AE. We would also be grateful if you would complete the monitoring form and return this with your application.

### **Selection:**

Shortlisting will take place as soon as possible once applications close. Please can you indicate clearly on your application form, a telephone number where you can be contacted during office hours (9.00am – 5.00pm). Successful applicants will be contacted via email/letter with information relating to the interview time, location and format. If you have not heard from us within two weeks of the closing date, please assume that your application has been unsuccessful on this occasion.

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