

PERSON SPECIFICATION

BRITISH WEIGHT LIFTING (BWL)

ENGLAND GROUP COMMITTEE MEMBER

ESSENTIAL	DESIRABLE
<ul style="list-style-type: none"> » Knowledge and experience of the requirements of the development of sport and their participants » Demonstrable knowledge of the sporting landscape » Experience of setting plans and working to defined objectives » Strong analytical skills and the ability to present own views in a clear, concise manner. » Previous experience of committee activity in a voluntary or not for profit organisation » Comprehensive literacy, numeracy and IT skills 	<ul style="list-style-type: none"> » Senior experience of strategic management as a Committee member and/or executive officer » Knowledge and experience of good practice in corporate governance » Experience of setting, monitoring and managing a budget » Or experience of working in a senior capacity in financial management and/or a financial context » Or experience of working in a senior capacity in Marketing and Communications, Commercial and/or Events Management

COMPETENCIES

1. Builds effective relationships with the Chair, fellow England Group members and Chief Executive ensuring all are committed to the common purpose.
2. Builds effective relationships with external partners as required by the BWL England Group.
3. Expresses, both orally and in writing, ideas and information in ways that are accurate, appropriate, concise and persuasive.
4. Listens actively to individuals and organisations so that needs are identified, innovates to meet those needs and checks that needs have been met.
5. Listens actively to all fellow England Group members, ensuring that their views are heard and respected.
6. Solves problems creatively by, identifying the issue, evaluating the alternatives and finding innovative solutions.
7. Can see opportunities and originate action in pursuit of achievement of British Weight Lifting's vision, corporate plan and strategic goals for England.
8. Identifies learning and development needs for self and willingness to undertake relevant training.
9. Follows the principles of good corporate governance and British Weight Lifting's Code of Conduct Declaration.
10. Sets high standards for self and others and is dissatisfied with average performance.
11. Able to commit sufficient time to fulfil a voluntary role effectively.