

# CODE OF CONDUCT

## TECHNICAL OFFICIALS AND COMPETITION SUPPORT STAFF

As a responsible technical official or competition support staff, I will:

- » Place the safety and welfare of lifters above all else.
- » Show concern and caution towards sick and injured lifters.
- » Give all lifters a 'fair go' regardless of their gender, ability, cultural background or religion.
- » Be impartial, consistent, objective and courteous when making decisions.
- » Accept responsibility for my actions and decisions.
- » Condemn unsporting behaviour and promote respect for the individuality of lifters.
- » Avoid any situations which may lead to or be construed as a conflict of interest.
- » Be a positive role model in behaviour and personal appearance and ensure my comments are positive and supportive.
- » Be a good sport as I understand that actions speak louder than words.
- » Always respect, remain loyal to and support other officials.
- » Keep up to date with the latest technical rules and regulations', and principles of their application.
- » Refrain from any form of personal abuse towards lifters or any other individuals.
- » Refrain from any form of sexual harassment towards lifters or any other individuals.
- » Not arrive at the venue intoxicated or drink or supply alcohol whilst competitors under the age of 18 are participating.
- » Respect the rights, dignity and worth of all people involved in the sport, regardless of their gender, ability or cultural background.
- » Abide by the best practice guidelines as laid down in BWL's Child Protection and Safeguarding Policy. Please see the following link: [britishweightlifting.org/safeguarding/guidance-documents](https://britishweightlifting.org/safeguarding/guidance-documents)
- » Be in membership of BWL and hold a current BWL Coach and Technical Officials Licence.

I have read and will abide by this Code of Conduct at all times; I understand failure to do so could result in my BWL Coach and Technical Official License being revoked.

Signed

Date

