

ROLE DESCRIPTION

ROLE TITLE: Board Member, British Weight Lifting

ROLE PURPOSE: To make an effective and positive contribution to the Board of British Weight Lifting, the company's strategic direction and successful delivery of the corporate plan.

Core Responsibilities:

1. To attend Board meetings and Committee meetings as required and contribute appropriately to ensure that the corporate objectives of British Weight Lifting, key performance indicators and the overall vision for the sport are achieved within the budget set.
2. Provide strategic insight and support to the Chief Executive and management team.
3. To attend the Annual General Meeting each year, and any other General Meeting that may be called from time to time.
4. Where appropriate, act as board appointee to any Committee and undertake the roles and responsibilities set out in the applicable job description for that position.
5. Support and participate in appropriate activities, competitions and events as requested to raise the profile of British Weight Lifting.
6. Prepare appropriately for each board meeting and to keep up to date with current developments in sport.
7. Participate in an agreed appraisal and review process for board members.

BRITISH WEIGHT LIFTING INDEPENDENT BOARD MEMBER PERSON SPECIFICATION

ESSENTIAL	DESIRABLE
Experience of working in a senior capacity in at least one of <ul style="list-style-type: none">• financial management,• human relations,• marketing,• public relations,• community development	Demonstrable knowledge of the sporting landscape

Board level experience of setting strategic plans and working to defined objectives	Knowledge and experience of good practice in corporate governance
Strong analytical skills and the ability to present own views in a clear, concise manner.	Experience of setting, monitoring and managing a budget
Comprehensive literacy, numeracy and IT skills	Knowledge and experience of the requirements of high performance sport and/or grass roots sport development
Previous experience of high level board or committee activity in a voluntary or not for profit organisation	A relevant professional qualification

COMPETENCIES

1. Builds effective relationships with the Chair, fellow Board members and Chief Executive ensuring all are committed to the common purpose.
2. Builds effective relationships with external partners as required by the Board.
3. Expresses, both orally and in writing, ideas and information in ways that are accurate, appropriate, concise and persuasive.
4. Listens actively to individuals and organisations so that needs are identified, innovates to meet those needs and checks that needs have been met.
5. Listens actively to all fellow Board members, ensuring that their views are heard and respected.
6. Solves problems creatively by, identifying the issue, evaluating the alternatives and finding innovative solutions.
7. Can see opportunities and originate action in pursuit of achievement of British Weight Lifting's vision, corporate plan and strategic goals.
8. Identifies learning and development needs for self and willingness to undertake relevant training.
9. Follows the principles of good corporate governance and British Weight Lifting's Code of Conduct Declaration.
10. Sets high standards for self and others and is dissatisfied with average performance.
11. Able to commit sufficient time to fulfil a voluntary role effectively.